

ACCENTURE PLC
RECONCILIATION OF RETURN ON INVESTED CAPITAL (ROIC)
For the Twelve Months Ended February 28, 2010
(in millions of U.S. dollars)
(Unaudited)

Purpose

ROIC represents Return on Invested Capital and is equal to the tax adjusted operating income divided by total average capital, as outlined below. Accenture believes reporting ROIC provides investors with greater visibility of how effectively Accenture uses the capital invested in its operations. ROIC is not a measure of financial performance under generally accepted accounting principles and should not be considered in isolation or as an alternative to net income as an indicator of company performance, or as an alternative to cash flows from operating activities as a measure of liquidity.

	Twelve Months Ended February 28, 2010 ^{1/}	Comments
Net Income Attributable to Accenture plc	\$1,543	
Noncontrolling interests	286	
Provision for income taxes	736	
Non-operating (income) expense	(16)	This represents the sum of the following line items on the Consolidated Income Statements: (Loss)/Gain on investments, net, Interest income, Interest expense, and Other income/expense, net.
Operating Income	\$2,549	
Annual Effective Tax Rate	28.4%	The tax rate represents a blended tax rate for the past twelve months using an annual effective rate of 27.6% for fiscal year 2009 and an annual effective rate of 29.2% for fiscal year 2010.
Tax Adjusted Operating Income	\$1,824	
Divided by Average Capital:		
Capital at February 28, 2010		
Noncontrolling interests	481	
Total Accenture plc shareholders' equity	2,959	
Short-term bank borrowings, Long-term debt	0	
	\$3,441	
Capital at February 28, 2009		
Minority Interest	521	
Shareholders' Equity	2,386	
Short-term bank borrowings, Long-term debt	2	
	\$2,909	
Average Capital	\$3,175	
Return on Invested Capital	57%	

^{1/} May not total due to rounding

ACCENTURE PLC
RECONCILIATION OF RETURN ON EQUITY (ROE)
For the Twelve Months Ended February 28, 2010
(in millions of U.S. dollars)
(Unaudited)

Purpose

ROE represents Return on Equity and is equal to income before noncontrolling interest divided by average equity plus noncontrolling interest, as outlined below. Accenture believes reporting Return on Equity provides investors with a measure of the level of earnings generated in relation to total Shareholder's equity plus Noncontrolling interest. ROE is not a measure of financial performance under generally accepted accounting principles and should not be considered in isolation or as an alternative to net income as an indicator of company performance, or as an alternative to cash flows from operating activities as a measure of liquidity.

	Twelve Months Ended February 28, 2010 ^{1/}	Comments
Net Income Attributable to Accenture plc	\$1,543	
Noncontrolling interests	286	
Provision for income taxes	736	
Income Before Taxes	\$2,565	
Annual Effective Tax Rate	28.4%	The tax rate represents a blended tax rate for the past twelve months using an annual effective rate of 27.6% for fiscal year 2009 and an annual effective rate of 29.2% for fiscal year 2010.
Tax Adjusted Income Before Income Taxes	\$1,836	
Divided by Average Equity and Noncontrolling Interests:		
Noncontrolling interest at February 28, 2010	481	
Total Accenture plc shareholders' equity at February 28, 2010	2,959	
	3,441	
Minority interest at February 28, 2009	521	
Shareholders' equity at February 28, 2009	2,386	
	2,907	
Average Equity and Noncontrolling Interests	3,174	
Return on Equity	58%	

^{1/} May not total due to rounding

ACCENTURE PLC
RECONCILIATION OF RETURN ON ASSETS (ROA)
For the Twelve Months Ended February 28, 2010
(in millions of U.S. dollars)
(Unaudited)

Purpose

ROA represents Return on Assets and is equal to income before noncontrolling interest divided by average assets, as outlined below. Accenture believes reporting Return on Assets provides investors with a measure of the level of earnings generated in relation to total assets. ROA is not a measure of financial performance under generally accepted accounting principles and should not be considered in isolation or as an alternative to net income as an indicator of company performance, or as an alternative to cash flows from operating activities as a measure of liquidity.

	Twelve Months Ended February 28, 2010 ^{1/}	Comments
Net Income Attributable to Accenture plc	\$1,543	
Noncontrolling interests	286	
Provision for income taxes	736	
Income Before Taxes	\$2,565	
Annual Effective Tax Rate	28.4%	The tax rate represents a blended tax rate for the past twelve months using an annual effective rate of 27.6% for fiscal year 2009 and an annual effective rate of 29.2% for fiscal year 2010.
Tax Adjusted Income Before Income Taxes	\$1,836	
Divided by Average Assets:		
Total Assets at February 28, 2010	11,890	
Total Assets at February 28, 2009	10,557	
Average Assets	\$11,224	
Return on Assets	16%	

^{1/} May not total due to rounding

**ACCENTURE PLC
HEADCOUNT**

Purpose

Headcount represents the total number of Accenture employees at the quarter ended dates below.

	<u>5/31/2008</u>	<u>8/31/2008</u>	<u>11/30/2008</u>	<u>2/28/2009</u>	<u>5/31/2009</u>	<u>8/31/2009</u>	<u>11/30/2009</u>	<u>2/28/2010</u>
Consulting	52,832	53,252	53,217	50,539	48,403	46,924	46,053	46,149
Solutions	54,309	59,323	58,798	56,009	54,944	57,443	56,905	62,085
Total Consulting & Solutions	107,141	112,575	112,015	106,548	103,347	104,367	102,958	108,234
Services	59,094	60,299	61,192	60,677	59,689	59,241	59,748	59,804
Total Billable	166,235	172,874	173,207	167,225	163,036	163,608	162,706	168,038
Enterprise	13,827	13,931	14,057	14,154	13,971	13,555	13,357	13,398
Total Accenture Employees	180,062	186,805	187,264	181,379	177,007	177,163	176,063	181,436

ACCENTURE PLC
SHARES OUTSTANDING AND MARKET CAPITALIZATION
As of February 28, 2010
(shares in millions and market capitalization in millions of U.S. dollars)

	As of February 28, 2010	Comments
Accenture plc Class A shares	688.7	From Accenture PLC statement of shareholders' equity.
Accenture plc Class A treasury shares	(52.1)	From Accenture PLC statement of shareholders' equity.
Accenture SCA Class I shares	87.7	From Accenture SCA statement of shareholders' equity.
Accenture Canada Holdings, Inc. shares	2.1	
Total Shares Outstanding at 2/28/2010	726.4	Of these shares, approximately 16% are Founder shares issued in connection with Accenture's incorporation that are still held by active and former senior executives of Accenture. Accenture refers to the remaining 84% as our public float.
Share price - as of February 26, 2010 close	\$39.97	
Market Capitalization at 2/28/2010	\$29,034.2	