

ACCENTURE PLC
RECONCILIATION OF RETURN ON INVESTED CAPITAL (ROIC)
For the Twelve Months Ended May 31, 2010
(in millions of U.S. dollars)
(Unaudited)

Purpose

ROIC represents Return on Invested Capital and is equal to the tax adjusted operating income divided by total average capital, as outlined below. Accenture believes reporting ROIC provides investors with greater visibility of how effectively Accenture uses the capital invested in its operations. ROIC is not a measure of financial performance under generally accepted accounting principles and should not be considered in isolation or as an alternative to net income as an indicator of company performance, or as an alternative to cash flows from operating activities as a measure of liquidity.

	Twelve Months Ended	Comments
	May 31, 2010 ^{1/}	
Net Income Attributable to Accenture plc	\$1,590	
Noncontrolling interests	266	
Provision for income taxes	764	
Non-operating (income) expense	1	This represents the sum of the following line items on the Consolidated Income Statements: (Loss)/Gain on investments, net, Interest income, Interest expense, and Other income/expense, net.
Operating Income	\$2,621	
Annual Effective Tax Rate	29.0%	The tax rate represents a blended tax rate for the past twelve months using an annual effective rate of 27.6% for fiscal year 2009 and an annual effective rate of 29.5% for fiscal year 2010.
Tax Adjusted Operating Income	\$1,861	
Divided by Average Capital:		
Capital at May 31, 2010		
Noncontrolling interests	465	
Total Accenture plc shareholders' equity	2,997	
Short-term bank borrowings, Long-term debt	1	
	\$3,462	
Capital at May 31, 2009		
Minority Interest	658	
Shareholders' Equity	2,949	
Short-term bank borrowings, Long-term debt	2	
	\$3,609	
Average Capital	\$3,536	
Return on Invested Capital	53%	

^{1/} May not total due to rounding

ACCENTURE PLC
RECONCILIATION OF RETURN ON EQUITY (ROE)
For the Twelve Months Ended May 31, 2010
(in millions of U.S. dollars)
(Unaudited)

Purpose

ROE represents Return on Equity and is equal to income before noncontrolling interest divided by average equity plus noncontrolling interest, as outlined below. Accenture believes reporting Return on Equity provides investors with a measure of the level of earnings generated in relation to total Shareholder's equity plus Noncontrolling interest. ROE is not a measure of financial performance under generally accepted accounting principles and should not be considered in isolation or as an alternative to net income as an indicator of company performance, or as an alternative to cash flows from operating activities as a measure of liquidity.

	Twelve Months Ended	May 31, 2010	^{1/}	Comments
Net Income Attributable to Accenture plc		\$1,590		
Noncontrolling interests		266		
Provision for income taxes		764		
Income Before Taxes		\$2,620		
Annual Effective Tax Rate		29.0%		The tax rate represents a blended tax rate for the past twelve months using an annual effective rate of 27.6% for fiscal year 2009 and an annual effective rate of 29.5% for fiscal year 2010.
Tax Adjusted Income Before Income Taxes		\$1,860		
Divided by Average Equity and Noncontrolling Interests:				
Noncontrolling interest at May 31, 2010		465		
Total Accenture plc shareholders' equity at May 31, 2010		2,997		
		3,461		
Minority interest at May 31, 2009		658		
Shareholders' equity at May 31, 2009		2,949		
		3,608		
Average Equity and Noncontrolling Interests		3,534		
Return on Equity		53%		

^{1/} May not total due to rounding

ACCENTURE PLC
RECONCILIATION OF RETURN ON ASSETS (ROA)
For the Twelve Months Ended May 31, 2010
(in millions of U.S. dollars)
(Unaudited)

Purpose

ROA represents Return on Assets and is equal to income before noncontrolling interest divided by average assets, as outlined below. Accenture believes reporting Return on Assets provides investors with a measure of the level of earnings generated in relation to total assets. ROA is not a measure of financial performance under generally accepted accounting principles and should not be considered in isolation or as an alternative to net income as an indicator of company performance, or as an alternative to cash flows from operating activities as a measure of liquidity.

	Twelve Months Ended May 31, 2010	^{1/}	Comments
Net Income Attributable to Accenture plc	\$1,590		
Noncontrolling interests	266		
Provision for income taxes	764		
Income Before Taxes	\$2,620		
Annual Effective Tax Rate	29.0%		The tax rate represents a blended tax rate for the past twelve months using an annual effective rate of 27.6% for fiscal year 2009 and an annual effective rate of 29.5% for fiscal year 2010.
Tax Adjusted Income Before Income Taxes	\$1,860		
Divided by Average Assets:			
Total Assets at May 31, 2010	11,918		
Total Assets at May 31, 2009	11,828		
Average Assets	\$11,873		
Return on Assets	16%		

^{1/} May not total due to rounding

**ACCENTURE PLC
HEADCOUNT**

Purpose

Headcount represents the total number of Accenture employees at the quarter ended dates below.

	<u>8/31/2008</u>	<u>11/30/2008</u>	<u>2/28/2009</u>	<u>5/31/2009</u>	<u>8/31/2009</u>	<u>11/30/2009</u>	<u>2/28/2010</u>	<u>5/31/2010</u>
Consulting	53,252	53,217	50,539	48,403	46,924	46,053	46,149	48,415
Solutions	59,323	58,798	56,009	54,944	57,443	56,905	62,085	65,911
Total Consulting & Solutions	112,575	112,015	106,548	103,347	104,367	102,958	108,234	114,326
Services	60,299	61,192	60,677	59,689	59,241	59,748	59,804	62,384
Total Billable	172,874	173,207	167,225	163,036	163,608	162,706	168,038	176,710
Enterprise	13,931	14,057	14,154	13,971	13,555	13,357	13,398	13,732
Total Accenture Employees	186,805	187,264	181,379	177,007	177,163	176,063	181,436	190,442

ACCENTURE PLC
SHARES OUTSTANDING AND MARKET CAPITALIZATION
As of May 31, 2010
(shares in millions and market capitalization in millions of U.S. dollars)

	As of May 31, 2010	Comments
Accenture plc Class A shares	692.0	From Accenture PLC statement of shareholders' equity.
Accenture plc Class A treasury shares	(55.5)	From Accenture PLC statement of shareholders' equity.
Accenture SCA Class I shares	82.6	From Accenture SCA statement of shareholders' equity.
Accenture Canada Holdings, Inc. shares	2.0	
Total Shares Outstanding at 5/31/2010	721.1	Of these shares, approximately 15% are Founder shares issued in connection with Accenture's incorporation that are still held by active and former senior executives of Accenture. Accenture refers to the remaining 85% as our public float.
Share price - as of May 28, 2010 close	\$37.52	
Market Capitalization at 5/31/2010	\$27,055.7	