

ACCENTURE PLC
RECONCILIATION OF RETURN ON INVESTED CAPITAL (ROIC)
For the Twelve Months Ended August 31, 2010
(in millions of U.S. dollars)
(Unaudited)

Purpose

ROIC represents Return on Invested Capital and is equal to the tax adjusted operating income divided by total average capital, as outlined below. Accenture believes reporting ROIC provides investors with greater visibility of how effectively Accenture uses the capital invested in its operations. ROIC is not a measure of financial performance under generally accepted accounting principles and should not be considered in isolation or as an alternative to net income as an indicator of company performance, or as an alternative to cash flows from operating activities as a measure of liquidity.

	Twelve Months Ended August 31, 2010 ^{1/}	Comments
Net Income Attributable to Accenture plc	\$1,781	
Noncontrolling interests	280	
Provision for income taxes	854	
Non-operating (income) expense	0	This represents the sum of the following line items on the Consolidated Income Statements: (Loss)/Gain on investments, net, Interest income, Interest expense, and Other income/expense, net.
Operating Income	\$2,915	
Annual Effective Tax Rate	29.3%	The tax rate represents the tax rate for fiscal year 2010.
Tax Adjusted Operating Income	\$2,061	
Divided by Average Capital:		
Capital at August 31, 2010		
Noncontrolling interests	439	
Total Accenture plc shareholders' equity	2,836	
Short-term bank borrowings, Long-term debt	2	
	\$3,276	
Capital at August 31, 2009		
Noncontrolling interests	551	
Total Accenture plc shareholders' equity	2,835	
Short-term bank borrowings, Long-term debt	1	
	\$3,387	
Average Capital	\$3,332	
Return on Invested Capital	62%	

^{1/} May not total due to rounding

ACCENTURE PLC
RECONCILIATION OF RETURN ON EQUITY (ROE)
For the Twelve Months Ended August 31, 2010
(in millions of U.S. dollars)
(Unaudited)

Purpose

ROE represents Return on Equity and is equal to income before noncontrolling interest divided by average equity plus noncontrolling interest, as outlined below. Accenture believes reporting Return on Equity provides investors with a measure of the level of earnings generated in relation to total Shareholder's equity plus Noncontrolling interest. ROE is not a measure of financial performance under generally accepted accounting principles and should not be considered in isolation or as an alternative to net income as an indicator of company performance, or as an alternative to cash flows from operating activities as a measure of liquidity.

	Twelve Months Ended August 31, 2010	^{1/}	Comments
Net Income Attributable to Accenture plc	\$1,781		
Noncontrolling interests	280		
Provision for income taxes	854		
Income Before Taxes	\$2,914		
Annual Effective Tax Rate	29.3%		The tax rate represents the tax rate for fiscal year 2010.
Tax Adjusted Income Before Income Taxes	\$2,060		
<i>Divided by Average Equity and Noncontrolling Interests:</i>			
Noncontrolling interest at August 31, 2010	439		
Total Accenture plc shareholders' equity at August 31, 2010	2,836		
	3,275		
Noncontrolling interest at August 31, 2009	551		
Total Accenture plc shareholders' equity at August 31, 2009	2,835		
	3,386		
Average Equity and Noncontrolling Interests	3,330		
Return on Equity	62%		

^{1/} May not total due to rounding

ACCENTURE PLC
RECONCILIATION OF RETURN ON ASSETS (ROA)
For the Twelve Months Ended August 31, 2010
(in millions of U.S. dollars)
(Unaudited)

Purpose

ROA represents Return on Assets and is equal to income before noncontrolling interest divided by average assets, as outlined below. Accenture believes reporting Return on Assets provides investors with a measure of the level of earnings generated in relation to total assets. ROA is not a measure of financial performance under generally accepted accounting principles and should not be considered in isolation or as an alternative to net income as an indicator of company performance, or as an alternative to cash flows from operating activities as a measure of liquidity.

	Twelve Months Ended August 31, 2010	^{1/}	Comments
Net Income Attributable to Accenture plc	\$1,781		
Noncontrolling interests	280		
Provision for income taxes	854		
Income Before Taxes	\$2,914		
Annual Effective Tax Rate	29.3%		The tax rate represents the tax rate for fiscal year 2010.
Tax Adjusted Income Before Income Taxes	\$2,060		
Divided by Average Assets:			
Total Assets at August 31, 2010	12,835		
Total Assets at August 31, 2009	12,256		
Average Assets	\$12,545		
Return on Assets	16%		

^{1/} May not total due to rounding

**ACCENTURE PLC
HEADCOUNT**

Purpose

Headcount represents the total number of Accenture employees at the quarter ended dates below.

	<u>11/30/2008</u>	<u>2/28/2009</u>	<u>5/31/2009</u>	<u>8/31/2009</u>	<u>11/30/2009</u>	<u>2/28/2010</u>	<u>5/31/2010</u>	<u>8/31/2010</u>
Consulting	53,217	50,539	48,403	46,924	46,053	46,149	48,415	50,181
Solutions	58,798	56,009	54,944	57,443	56,905	62,085	65,911	75,791
Total Consulting & Solutions	112,015	106,548	103,347	104,367	102,958	108,234	114,326	125,972
Services	61,192	60,677	59,689	59,241	59,748	59,804	62,384	63,734
Total Billable	173,207	167,225	163,036	163,608	162,706	168,038	176,710	189,706
Enterprise	14,057	14,154	13,971	13,555	13,357	13,398	13,732	14,154
Total Accenture Employees	187,264	181,379	177,007	177,163	176,063	181,436	190,442	203,860

ACCENTURE PLC
GLOBAL DELIVERY NETWORK HEADCOUNT

<u>Reconciliation of Global Delivery Network Headcount</u>	<u>Headcount</u>
Beginning Headcount FY10	81,300
Transfers In *	11,800
Adjusted Headcount	93,100
Net Additions	23,200
Ending Headcount FY10	116,300

*Existing BPO employees who provide global delivery services but who were not previously included in the Global Delivery Network headcount

ACCENTURE PLC
SHARES OUTSTANDING AND MARKET CAPITALIZATION
As of August 31, 2010
(shares in millions and market capitalization in millions of U.S. dollars)

	As of August 31, 2010	Comments
Accenture plc Class A shares	696.8	From Accenture plc statement of shareholders' equity.
Accenture plc Class A treasury shares	(71.8)	From Accenture plc statement of shareholders' equity.
Accenture SCA Class I shares	79.5	From Accenture SCA statement of shareholders' equity.
Accenture Canada Holdings, Inc. shares	1.9	
Total Shares Outstanding at 8/31/2010	706.4	Of these shares, approximately 14% are Founder shares issued in connection with Accenture's incorporation that are still held by active and former senior executives of Accenture. Accenture refers to the remaining 86% as our public float.
Share price - as of August 31, 2010 close	\$36.60	
Market Capitalization at 8/31/2010	\$25,854.2	